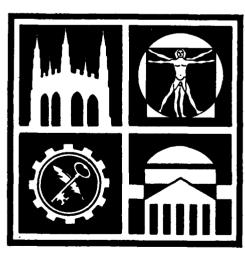
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A MULTI-YEAR BUDGET GENERATION PROBRAM FOR USE IN NAVY RECRUITI--ETC(U)
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A Report Prepared for Naval Recruiting Command and the Office of Naval Research Under Contract N000-14-80-C-0200

A MULTI-YEAR BUDGET GENERATION PROGRAM
FOR USE IN NAVY RECRUITING: A User's Manual

October, 1981

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EXECUTIVE SUMMARY

This Program can be helpful to the Naval Recruiting Command in generating Budget requests for a single or multi-year scenario. Two versions of the Program, utilizing a non-linear optimization technique, are available at the Recruiting Command Headquarters: one for dealing with requirements related to accession quotas and the size of the Delayed Entry Program for male, High School Graduate recruits and the other for dealing with male, Upper Mental High School Graduate recruits (Upper Mental refers to Mental categories I-III Upper). In both cases we are referring to non prior service, and to the total of so-called reservists plus Regular Navy (i.e., those accessions for full time active duty regardless of their term of obligation).

The Program's principal inputs are: accession quotas for each year, the size of the Delayed Entry Pool desired at the end of each year, the annual costs of a recruiter, and key demographics related to the number of male High School seniors, pay ratios, and general unemployment scenarios. A host of other demographics related to size of labor force, property, percent black, urban-rural breakdowns, etc. can be entered also. If these are not entered, the Program still runs but with the actual levels for FY79.

The chief outputs are: the minimum dollars by year (in the dollars of the year of interest) needed to meet the given accession goals and DEP requirements; the partitioning of these dollars into advertising and



recruiter expeditions; the "optimal" number of recruiters in each of the six Recruiting Areas; the "optimal" geographical mix and timing of advertising expenditures; the optimal flow of enlistment contracts over time and geographically; the optimal flow of accessions geographically and over time.

The Program takes into account a set of initial conditions, at the beginning of the horizon, related to the size of the initial DEP and its distribution geographically, and the levels of recruiters and advertising prior to the start of the horizon. It incorporates: attrition; the empirical delay factors associated with the Delayed Entry Program; lagged effects of recruiters and advertising effects; the diminishing returns nature of advertising and recruiting efforts; and the separate impacts of demographics. It is built on the results of extensive econometric analyses which yielded very close predictions (4% - 7%) when applied to a separate year of data. Results are included which show the real results for FY79 compared to the "optimized" results.

The multi-year capability automatically takes into account the strong coupling or interaction effects between years due to the changing DEP position and the lagged effects of recruiter and advertising efforts. The Program calculates for the first year of the multi-year horizon the minimum costs to meet given accession quotas and a DEP requirement for the first year. The user must input initial conditions for the first year only. The ending conditions for the first year then automatically become the initial conditions for the second year so that the Program continues in this

^{*} This refers to shrinkages occurring in the Delayed Entry Program whereby individuals sign em enlistment contracts but then subsequently change their mind and never become an accession. This shrinkage is estimated to be about 4.5%.

leap frog manner. The user can easily vary the accession and DEP goals for each year, the demographics, and the economic scenarios. A detailed illustration for a two year horizon, together with all the inputs and outputs, is included.

The user should be aware of two considerations in interpreting the results: the assumed annual costs per recruiter (including his support) is an input that can be easily modified and could use more definition. The runs illustrated for FY79 and FY80 have used a cost of \$26,009 (in FY79 dollars). Hence the user needs to be cognizant that, if he wishes to include retirement benefits, etc., this annual cost per recruiter figure needs to be increased; a higher annual recruiter cost will change the recommended mix of this resource versus that of advertising. In the same vein, the advertising costs now being outputted are only the placement costs and do not reflect any overhead, copy generation, profits, etc. The Program can easily accept such factors once they become available. When these overhead type costs are entered, the optimal mix of recruiters efforts versus expenditures will also be affected.

In summary the Program represents a powerful tool to defensibly explore the dollar impacts of varying quotas, DEP positions, demographics, economic scenarios, cost per recruiter, attrition, etc., in a multi-year setting. It has been used by the Navy for the past two POM cycles and shown to yield results which are very reasonable and intuitive. It can be of substantial aid in the Navy's goaling process, in tactical decisions regarding reallocation of efforts to minimize shortfalls (using the Program's so-called Budget Execution Mode), and in providing inputs to better manage and provide

goals for the Navy's Delayed Entry Program. The reader is referred to another report by this Principal Investigator entitled, "A Goal Setting Procedure for the Navy's Delayed Entry Program," (October, 1981) for the use of this Budget Program in this context.

1.0 OBJECTIVE OF MULTI-YEAR BUDGET GENERATION PROGRAM

This program has the objective of estimating the minimum dollar budgets needed by fiscal year to obtain 1) prespecified levels of male, non-prior service, active duty (Mariners plus reservists), High School Graduate shipments by year; 2) given DEP requirements for the above category of recruits at the end of the given years. This is accomplished for each of the specified fiscal years, and recognizes the interactions operating between years due to the DEP positions and the lagged effects of advertising and recruiters' efforts. In addition to this important multi-year capability, the Program can also of course be run for a single year. The user will also have the option of concentrating on Upper-Mental High School Shipments by year (instead of High School Graduate Shipments) if he desires, Upper-Mental being the categories I-IIIA. Hence to illustrate, if it is desired to generate the budgets for FY82 and FY83 (in say FY81 dollars), one needs the following types of information:

- 1) The yearly quotas on shipments (of either of the above type) for each year. This quota can be accepted in several different forms to be discussed subsequently;
- ii) The desired size of the Delayed Entry Pool for this same type of recruit for the end of FY82 and FY83;
- iii) The scenarios for FY82 and FY83 related to the number of male High School seniors and the general unemployment rate. These are needed by Recruiting Area (of which there are 6) and by month for the fiscal years of interest. (If these are not specified, the Program will default to the values present for FY79 which are included in Appendix A.)
- iv) Any other changes from FY79 for the following demographics: propensity to enlist, labor force size, ratio of military pay to civilian pay,

racial mix and urban-rural mix. Once again if no new values are desired, the program by default utilizes those for FY79. These are included in Appendix B. It is not as necessary for the user to modify these later demographics as it is for male High School seniors and the unemployment rates as the production of quality contracts is not as sensitive to the latter demographics.

- v) The estimated size of the Dep position for the type of recruit of interest at the beginning of the decision horizon (in this case FY82).
- vi) The assumed yearly cost for a recruiter and some initial conditions (for the two months prior to FY82) related to the number of recruiters in the field, and the levels of advertising expended.

The Program then generates by fiscal year, taking into account the strong interactions between fiscal years (related to the lagged effect of recruiters, and advertising on obtaining quality contracts) the following:

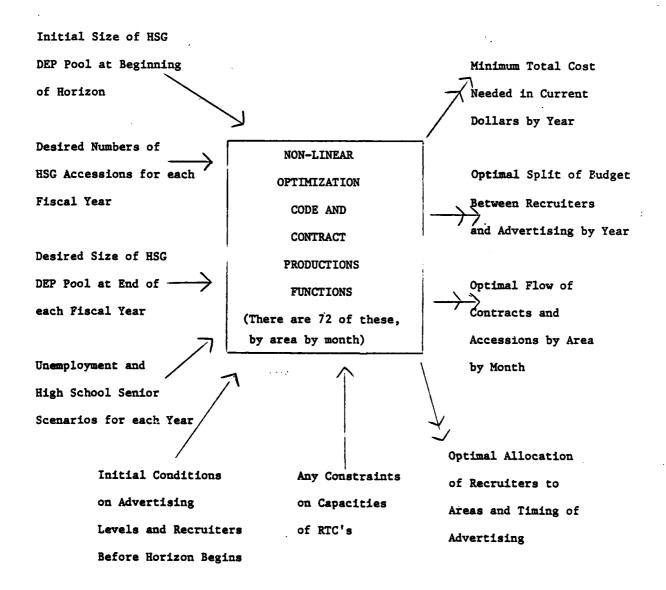
- i) the minimum total budget required for each fiscal year;
- ii) the optimal split between recruiter activity and all advertising expenditures;
- iii) the number of recruiters in each area;
- iv) the level of advertising by month by area;
- v) the estimated flow of contracts and shipments by area by month.

 The advertising cost can include not only the actual placement costs,
 but also overhead costs, fees for the advertising agencies, copy generation, etc. if these are known. It does not include any JADOR expenditures.

 These overhead costs are not known at the moment but the Program has been designed to incorporate these factors once they are known. In the meantime the advertising costs developed are the placement costs only.

 Figure 1 summarizes the inputs and outputs of the Budget Generation Program.

OVERVIEW OF MULTI-YEAR BUDGET GENERATION PROGRAM



2.0 GENERAL METHOD OF ATTACK.

It accomplishes the above through the use of a non-linear optimization program which involves some 216 variables per year dealing with levels of recruiters and advertising for 6 areas over 12 months. For more details the reader is referred to an earlier ONR report, "Budget Allocation and Enlistment Products Models for the Navy's Recruiting Command: The Proper Balance Between REcruiter and Advertising Efforts," May 1979. The crux of the program is a set of 72 non-linear production functions which depict the numbers of quality contracts attained by Rectuiting Area and by month, if various resources are allocated to it at given points in time. These productions functions were developed based on extensive regression analysis for the years 76-78 and have been validated and shown to yield within 3% of the actual national totals for FY79. The fit of the productions functions over the 6 Areas is also quite good (an average absolute error of 7%) and incorporate key demographics for each Area such as its unemployment rate, percent black, the urban rural mix, etc. The fit could be improved even further if one desired to capture differences in actual recruiting efficiencies across the Areas. However, this has not been done since "efficient" areas might then be penalized by being allocated higher quotas. The user need not concern himself with the elasticities for recruiters and advertising nor their lags as these are "hardwired" into the Program. For information sake, the long run elasticity being used for recruiters is .7267 and for all advertising, it is .0561.

The computer program for the optimization system is based largely on the MINOS (for Modular In-core Monlinear Optimization System) code developed by Michael Saunders of Stanford University. Detailed information

on MINOS is provided in the MINOS User's Manual and the MINOS System Manual which are provided with this user's manual. It is not necessary for the user of the allocation model to have much knowledge of MINOS, however, so these two documents should be regarded as additional reference tools.

The rest of this document describes the system inputs and outputs in more detail. These values are read and written by a set of modules which are not part of the MINOS system and hence are not described in the MINOS manuals. The user should refer to the MINOS documents for system problems arising in the optimization phase of the model.

3.0 INPUTS TO THE PROGRAM

3.1 General

There are three basic input files which the user needs to be aware of in order to exercise the Program. The first is what we shall term the scenario file. It contains label cards containing the various demographic inputs, by Area by month, for each of the Fiscal years of interest. The first two items deal with the male High School senior population and the unemployment rate. The others are the other 5 demographics mentioned earlier. If the user chooses to enter nothing on a given label card, the Program will default to the levels existing in FY79 (see Tables 3 and 4 of Section 4.0). This scenario file is used to contruct the 72 non-linear contract production functions, for each of the fiscal years, to be to be manipulated in the optimization. These 72 non-linear production functions capture differences in the number of quality contracts that would be obtained, across different areas and different months, if the same stream of recruiter resources and advertising resources were expended.

If it is desired to make a 5 year run (the maximum presently allowable) and if only 2 years of scenario data are included, the Program automatically utilizes the second year's scenario for the third, fourth and fifth years.

Consider now the other inputs to the "Scenario" File. They include:

- i) Quotas for High School Graduate Shipments (these include GED's and are slightly different than High School Degree Graduate Shipments).

 The quotas on High School Graduate shipments (or alternatively on upper Mental High School Graduate Shipments) for the years in question can be presented in one of three ways:
 - a) a single number representing the annual, national quota for the year in question. If this number is used, then one might also wish to include upper bounds on the number of these shipments that one would be willing to accept in any given month; presumable this is derived from the capacities of the Recent Training Centers. If no bounds are input, the Program defaults to a "no bound" case.
 - b) twelve monthly, national quotas, representing the levels of shipments required by month from the entire country for each year. (It
 should be noted that the use of monthly quotas, rather than a national,
 yearly figure, will result in a higher minimum budget since the model
 is more constrained in how to most economically meet the quota.)
 - c) 72 area-monthly quotas, for each year representing the level of HSG shipments desired by month from each of the 6 areas. Clearly this represents the most constrained scenario of the three and hence would result in the largest budget required. This third possibility allows the user to include quotas developed from an outside source such as the Navy's Goaling Model.

ii) Assumed Monthly Cost for a Recruiter

One of the key inputs is the assumed monthly cost for a recruiter, including his support cost, i.e. autq, telephone, clerical, benefits, etc. It is important to stress this number must be entered in 1967 dollars since all the production functions were derived using 1967 as the benchmark year for purchasing power. It is also important to understand how RAD (recruiter aid materials dollars) have been handled. Since it was not known when RAD materials were actually distributed in the field, it was assumed in the statistical analysis that their impact varied directly with the number of recruiters actually in the field. Hence it is appropriate in the budget allocation effort to include a prorated portion of the RAD expenditures in with the monthy cost of a recruiter.

figure used in the FY79 benchmark run for the monthly recruiter cost, the strong recommendation being that much more work needs to be expended by the Recruiting Command to decide which cost elements to include, i.e. retirement, fringes, direct pay, etc. To illustrate, consider the appropriate computer input to the Program if one were interested in FY79 and when the yearly cost/recruiter (in FY79 dollars) was known to be \$26,009. Since the average inflation factor for FY79, relative to 1967 was 2.039, one arrives at an inflation adjusted, monthly recruiter cost of \$26,009 = \$1,063. Hence this is the number, namely \$1063, to be input by the user for FY79 if he feels that the annual cost of a recruiter, including support costs, is \$26,009 in FY79 dollars.

For the record this number of \$26,009 for FY79 was based on cost estimates of \$21,190 for a recruiter in 1976. This number was inflated to 79 dollars and a prorated portion of RAD dollars actually expended in FY79 added. (The total RAD expenditures in FY79 were \$3.799 million and

the total number of recruiter man-years actually used was 3,405. Hence a prorated yearly cost per recruiter for RAD materials is $\frac{\$3,779 \times 10^6}{3,405} = \$1,104$ (in FY79 prices.)

If a higher figure is included, the optimal number of recruiters will decrease and more advertising expenditures will be warranted.

iii) Inflation Considerations: In What FY Dollars is Budget Desired?

Assume that one desires to exercise this Program for the FY82, and that in preparing the budget request one desires the dollars to be estimated in FY81 prices. Then one needs to input the inflation factor for FY81, relative to 1967 prices. As an example this number is 2.039 for FY79. Hence if one desired to develop the minimum budget for FY82 in FY79 prices, one would use 2.039 as the factor and state the results in terms of FY79 prices. In the multi-year use, the dollars reported would utilize only one inflation factor so that all of the budgets generated would be in constant dollars for some base year. iv) The Desired Size of the Delayed Entry Pool (for the entire country) at the end of each of the Fiscal Years of Interest. Hence if the model is run for 2 years, then two dep pool targets are needed. It is important to stress this number is for male HSG, recruits, non-prior service (active Mariners plus reservists) and not the total size of the DEP pool.*

This capability allows one to assess the cost impact of shrinkages or increases in the DEP pool and to make tradeoffs regarding e.g., building up more DEP in one fiscal year to help meet high quotas in some outyear. Given the diminishing return nature of advertising and recruiters efforts, it becomes economically attractive to attempt to smooth large variations in the year-to-year quotas.

*An alternative version of the Program is available for Upper Mental HSG shipments, quotas, and DEP targets.

v) The Initial Size of the Delayed Entry Pool at the Beginning of the Horizon .

One of the key inputs relate to the initial size of the Delayed Entry Pool at the beginning of the horizon. 'It is important to stress that this quantity is to be given for the particular type of recruit being studied, i.e. male, non-prior service HSG recruits, or male, non-prior service, upper mental High School Graduate Recruits in the alternative version of the Program.

Hence, to illustrate, the estimated number of contracts designated as High School Graduates in the Delayed Entry Pool as of October 1, 1978 (i.e. the beginning of the FY79) was 10,833. These individuals, less any attrition while in the pool, (estimated to be about 4.5%) will be available to help meeting shipping quotas for FY79. The Program automatically phases in the shipments over time from the Pool to offset the actual shipping quotas.

These factors were based on a detailed analysis of what actually occurred for FY79, taking into account the size of the pool at the point in time of October 1, 1978, the changing size of the DEP program by month, the number of contracts being signed and the number of accessions by month. The 12 factors "hardwired" into the Program which spread the Pool over the next 12 months are:

Table 1

The Shipping Proportions (Adjusted for Attrition) for Those in the Delayed Entry Pool at the Beginning of a Fiscal Year Who Actually Ship

| October | 30.1% |
|----------|-------|
| November | 13 % |
| December | 10 % |
| January | 8.1 % |
| February | 4.3 % |
| March | 7.2 % |
| April | 2.9 % |
| May | 3.0 Z |

*There are a number of factors such as these, which the user typically will not need to be concerned with, which are contained in the so-called base file which can be modified on a periodic basis or whenever better information becomes available. These are discussed in Section 3.

| June | 16.4% |
|-----------|--------|
| July | 2.8 % |
| August | 2.0 % |
| September | 100.07 |

If it is also desired to utilize monthly area quotas, it is necessary to breakout the initial HSG DEP pool by Area.

vi) <u>Initial Conditions: The Levels of Advertising and Recruiters</u> in the Two Months Prior to Fiscal Year of Interest

The regression analyses have shown that recruiters and advertising

have lagged effects so that the levels of Advertising and Recruiters in August and September, can affect the number of quality contracts obtained in the following months. Hence the Program can accept for the August and September months before the decision horizon of interest by Area:

i) the number of recruiters present, ii) the level of Classified Ads and iii) the level of all other Advertising. If these values are given, the Program will automatically modify the production functions in subsequent months to reflect these initial conditions. If no values are included, it will assume the values were the same as in August and September of 1978, prior to FY79. These were the following:

TABLE 2
Number of Recruiters Present (Initial Conditions for FY79)

| | Area 100 | 300 | 400 | 500 | 700 | 800 | TOTAL |
|-----------|----------|-----|-----|-----|-----|-----|-------|
| Aug. '78 | 667 | 575 | 639 | 489 | 408 | 637 | 3,415 |
| Sept. '78 | 649 | 574 | 634 | 491 | 414 | 626 | 3,388 |

Dollars of Classified Ads Spend (Initial Conditions for FY79)

| | Area 100 | 300 | 400 | 500 | 700 | 800 | TOTAL |
|-----------|----------|-------|--------|-------|-------|-------|--------|
| Aug. '78 | 22.5K | 19.6K | 30.1K | 19.6K | 16.3K | 24.9K | \$133K |
| Sept. '78 | 22.5K | 19.6K | 30.16K | 19.6K | 16.3K | 24.9K | \$133K |

Dollars of All other Advertising Spent except JADOR (initial Conditions for FY79)

| | Area 100 | 300 | 400 | 500 | 700 | 800 | TOTAL |
|-----------|----------|-----|-----|-----|-----|-----|-------|
| Aug. '78 | 78K | 27K | 63K | 42K | 32K | 40K | 282K |
| Sept. '78 | 88K | 70K | 92K | 74K | 61K | 71K | 456K |

vii) Any Upper Limits on the Number of Quality Accessions that can be Accepted by Month

The Program can accept upper bounds on the total number of quality shipments that can be accepted in any given month. These constraints reflect any capacity limits of the Recruit Training Centers. If no values are input, the Program defaults to a very high number so that in effect there is no limitation.

The second basic file is called the problem control file and deals with the number of years in the run, the type of run, i.e. budget generation, or budget execution, and the types of quotas of interest. To elaborate the program can be used in one of two modes: 1) to build the minimum yearly budgets required to meet given quotas on quality shipments and given terminal DEP pools, or 2) execute actual given budgets, one for advertising and one for recruiters, so as to minimize any shortfalls from a given set of quotas and DEP requirement. In terms of the quotas the user can focus on i) a single national, yearly quota, ii) 12 monthly, national quotas of iii) 72 area-monthly quotas. The terminal DEP requirement is a national one. The choice as to which type of quota is the focus is accomplished thru the use of different weighs in the Program's objective.

3.2 Special Inputs for Budget Generation Mode

Consider first the budget generation mode, where the emphasis is on meeting, for each of the years in the decision horizon, national, yearly

quotas and terminal DEP requirements for each year. In this case the weight put on any monthly-national quotas, or on any area-monthly quotas will be zero. The only components of the objective function having any weight are those associated with the national, yearly quota, the final DEP requirement, and the so-called excess budget. The Program requires a gross upper bound for recruiter cost (in 1967 dollars) as well as an upper bound on advertising cost (in 1967 dollars). By putting large weights on the national quotas and the terminal DEP requirement, relative to that for the excess cost (i.e. weights of 1 for both the quotas and DEP requirements versus a weight of say 10⁻² for the excess budget), the Program in the spirit of goal programming will first meet the quotas and DEP position and then minimize the cost to accomplish this. Detailed examples follow in Section 6.

If it is desired to generate the minimum budget to meet predetermined monthly, national quotas or even predetermined area-monthly quotas, as well as a final DEP requirement, a weight of 1 should be put respectively on the monthly quotas or the area-monthly quotas, a weight of 1 on the final DEP requirement, and a weight of 10^{-2} on the excess cost. The total minimum cost for meeting preset monthly quotas will in general be much larger than the cost resulting from utilizing a national, yearly quota. This follows since in order to guarantee that preset monthly or area-monthly quotas are met, the Program must allocate dollars in a manner so that the number of monthly shipments actually exceeds the monthly quotas. Any excesses over and above the monthly shipping requirements have cost money but are not able to reduce the monthly shipments quotas needed in later months. Possibly by trading off the weights or priorities given the national yearly quota versus that associated with meeting monthly shipping quotas, one can arrive at a satisfactory tradeoff.

To minimize these types of complication, it is strongly suggested that any budget generation runs utilize national, yearly quotas and terminal DEP requirements.

3.3 Special Inputs for Budget Execution Mode

Suppose instead that one is given the budget that one has to work with for a single year, together with any national yearly quota and a final DEP Requirement. Suppose one wishes firstly to minimize any national shortfall on the quota and secondly, to minimize any shortfall from the terminal DEP requirement. Then, one enters the prespecified budgets (one for recruiters and one for advertising in 1967 dollars). Then one puts a large weight on the national yearly quota (say 1), a somewhat smaller weight on DEP requirement (say .1), and a small weight on any budget excesses. Then the Program will not spend more than the imposed budgets and will do so so as to first minimize the quota shortfall, and secondly to minimize the terminal DEP shortfall. If it can keep both shortfalls to zero within the alloted budgets, it will then minimize the amounts of money actually needed to accomplish this.

4.0 FACTORS USED BUT NOT INPUT BY USERS

There are a number of factors that are "hardwired" so that the user need not be concerned with them. These can be changed by entries to the so-called base file on say a yearly basis. These include, i) the earlier mentioned elasticities for recruiters and advertising and their lag patterns; ii) the factors which spread the DEP pool available at the beginning of the horizon over the next 12 months, iii) a 13 x 12 matrix called the delayed entry factors which is used to convert HSG or upper mental HSG contracts signed during the year to shipments or to the terminal DEP pool. This third is a matrix which depicts the proportion of enlistments signed in one month

The conversion factor e.g. from FY79 dollars to 67 dollars is to divide by 2.039.

TABLE 3

Male High School Senior Population and General Unemployment Rate for FY79

| | Area 100 | Area 300 | Area 400 | Area 500 | Area 700 | Area 800 |
|---|----------|----------|----------|----------|----------|----------|
| No. of male High School Seniors for FY79 | 332,635 | 235,593 | 323,173 | 284,639 | 190,720 | 251,069 |
| Monthly Unemploy- ment rate | | | | | | : |
| Oct. 78 | 6.48% | 5.56 | 4.90 | 4.01 | 4.45 | 5.54 |
| Nov. 78 | 6.25 | 5.14 | 5.31 | 4.13 | 4.96 | 5.82 |
| Dec. 78 | 6.06 | 5.28 | 5.42 | 4.50 | 4.88 | 5.97 |
| Jan. 79 | 7.16 | 6.34 | 6.72 | 4.85 | 4.99 | 7.04 |
| Feb. 79 | 7.09 | 5.75 | 6.78 | 4.71 | 4.50 | 6.86 |
| March 79 | 7.08 | 5.50 | 6.22 | 4.64 | 4.30 | 6.42 |
| April 79_ | 6.03 | 5.11 | 5.85 | 4.16 | 4.29 | 5.98 |
| May 79 | 5.81 | 5.12 | 5.22 | 3.77 | 4.29 | 5.46 |
| June 79 | 6.61 | 5.74 | 5.88 | 4.49 | 4.88 | 5.80 |
| July 79 | 6.83 | 5.95 | 6.08 | 4.21 | 4.78 | 5.89 |
| Aug. 79 | 6.58 | 5.39 | 6.13 | 4.03 | 4.64 | 5.85 |
| Sept. 79 | 6.62 | 5.39 | 6.01 | 4.08 | 4.59 | 5.79 |

| TABLE | 4: Other Dem | ographics for | | FY79 | • | |
|--|--------------|---------------|------------|------------|-----------|------------|
| | Area 100 | 300 | 400 | 500 | 700 | 800 |
| Propensity to Enlist | .224 | .272 | .2195 | .1866 | .2279 | .2068 |
| Labor Force Size (October, 1978) | 18,577,000 | 11,652,000 | 18,096,000 | 12,954,000 | 9,508,000 | 16,003,000 |
| Ratio of Military pay to Civilian pay October, 1978) | .781 | .930 | .666 | .687 | .82 | .724 |
| Percent of male 17-21 year olds that are Black | 11.14% | 25.92% | 13.84% | 8.14% | 15.4% | 6.66% |
| Percent of male 17-21 year olds in | 85.87% | 58.63% | 73.29% | 61.46% | 69.26% | 81.81% |

that actually ship a given number of months later. The matrix is included for completeness in Table 5. A final factor used is the attrition factor associated with the conversion of contracts to shipments, both from the initial DEP pool and from contracts signed during the year. This factor, initially set at 4.5% based upon estimates of the Recruiting Command, can be easily changed. Another factor is the overhead rates that are appropriate for the two types of advertising included in the analysis, namely LAMS advertising and all other advertising (except JADOR and RAD expenditures). The factors are presently set at 1 so that only the actual placement cost of the advertising is being calculated.

5.0 DETAILED EXAMPLE FOR BUDGET GENERATION MODE: Quota On High School (FOR SINGLE YEAR) Graduate Accessions

5.1 Inputs

Consider the single year case for FY79 where the national, yearly quota input to the Program is equal approximately to that actually achieved in FY79, the same being true for the terminal DEP position requirement.

Hence the key inputs become:

- 1) A total quota on male, non-prior service, active duty HSG shipments of 55,163; these are to come from the initial DEP pool at the beginning of FY79 plus those that sign a contract and ship sometime during the year.
- ii) A terminal DEP requirement, at the end of the fiscal year, of 10,041.
- 111) The economic and demographic scenarios are those shown in the Tables 3 and 4 , which were applicable for FY79.
- iv) The initial size of the Delayed Entry Program for HSG recruits was 10,833.
- v) The yearly cost of a recruiter, including a prorated amount of RAD cost at \$1,104 per recruiter, is assumed to be \$26,009 in FY79 dollars.
- vi) The inflation factor, to convert FY79 dollars to 1967 dollars, is 2.039.
- vii) The attrition factor (in converting contracts from the DEP pool and from contracts signed during the year into shipments) is 4.5%.

TABLE 5 : DELAY FACTORS FOR SHIPMENTS OF HSG CONTRACTS

| | | | | | | -17- | | | | | • | |
|-----------------------|-------|-------|-------|--------|-------|-------|-------------|-------|-------|-------|-------|-------|
| 12 | 9500. | .0130 | .0014 | .0005 | .0025 | .0602 | .0188 | .0295 | .0042 | .0058 | .0019 | .0039 |
| # | .0025 | .0023 | .0014 | .0016 | .0014 | .0082 | .0702 | .0232 | .0052 | .0105 | 9900. | .0041 |
| 10 | 9500* | .0047 | .0048 | .0018 | •0016 | .0093 | .0049 | .0773 | .0114 | .0206 | .0155 | .0115 |
| ø. | 1087 | .0543 | .0373 | .0264 | .0265 | .0593 | .0399 | .0363 | .1129 | .1555 | .1456 | .0756 |
| 80 | .0535 | .0352 | .0259 | .0220 | .0240 | 6800. | .0010 | 0 | .0016 | .0499 | .0490 | .0815 |
| 7 | .0529 | .0667 | .0525 | .0330 | .0141 | .0177 | .0093 | .0580 | 8900 | .0105 | .0704 | .0516 |
| vo | .0801 | .0754 | .0858 | .0575 | .0317 | .0132 | .0257 | .0122 | .0136 | 6900. | .0215 | 0920 |
| · ທ · | .0715 | .0782 | .0872 | .0701 | .0507 | .0149 | .0185 | .0270 | .0206 | .0133 | .0114 | .0275 |
| 4 | .0297 | -0787 | .0903 | . 1019 | .0598 | .0244 | .0320 | .0326 | .0372 | .0182 | .0186 | .0148 |
| m | .0244 | .0408 | .0964 | .1007 | .0721 | .0670 | .0341 | .0439 | .0336 | .0526 | .0281 | .0264 |
| 7 | 8090 | .0671 | .0844 | .1285 | .1156 | .0928 | .1090 | 8960. | .0531 | .0535 | 6060° | .0499 |
| - | .1535 | .1667 | .1424 | . 1617 | .2019 | .1461 | .1374 | .1063 | .1530 | .1158 | 9960. | .1656 |
| 0 | .3508 | .3167 | .2901 | .2919 | .3980 | .4777 | .4990 | .5088 | .5320 | .4952 | .4517 | .3925 |
| Delay in Months | JAN. | FEB. | MARCH | APRIL | MAY | JUNE | ין. מנוא | AUG. | SEPT. | ocī. | NOV. | DEC. |

*EXAMPLE 35.08 percent of contracts signed in January will ship in January and 6.08 percent of the January contracts will ship 2 months later in March.

No attrition is applied to the terminal DEP requirement.

viii) The initial levels of Recruiters, LAMS advertising and all other Advertising (except JADOR expenditures) are those given earlier in Table 2, by Area, for August and September of 1978. The elasticities, lag patterns for advertising, LAMS and recruiters, are those generated from years 1976-1978 and validated for FY79.

5.2 Outputs of Computer Analysis for the Stated Set of Parameters: Examples of Actual Reports

There are a series of reports, made up of 2 National Summary Reports, one concentrating mainly on dollar flows, and the other on the optimal flows of HSG contracts and HSG accessions over time.

Consider the first Report, labled Report 1. We see that for the 12 months of FY79, the Program states that the total minimum costs needed would be \$89.7452 M (in FY79 dollars) and that this is divided between \$6.4303 M in Advertising and \$83.3149 M in recruiter (or 3,203.3 man-years of recruiters). This is to be compared with 3,405 man-years actually consumed. Note that the level of recruiting effort is constant for each month at \$6.9429 M since we forced the model to choose one optimal level of recruiters that it could not vary for the entire year. This is to reflect the reality that recruiters cannot be moved around, added or deleted over the short term except in small quantities. A control parameter in the problem control file enables the user to relax this restriction somewhat and allows recruiter variation to have more flexibility over time. Note also that the mix of advertising placement cost versus expenditures associated with recruiters was such that 7.4% of the total was for advertising. This agreed well with the 7.2% for the actual FY79.

Now consider the second part of Report 1. It shows first, for the country as a whole, the number of HSG contracts (enlistments) being signed by month. (This was 56,972 on the Report). The flow of contracts over the 12 months may be useful for setting targets on contracts (as well as for accessions). The next number is the number of shipments coming from the initial delayed entry pool (less attrition). This is labeled Shipments from Initial Delayed Entry Pool and is the size of the initial DEP pool of 10,833 x .955 = 10,346.

Report 1: SUMMARY REPORT FOR 'IL AREAS (dollars)

| | Total for Horizon | Period 1 | Period 2 | Period | Period 4 | Period 5 | Period 6 | Period 7 | Period 8 | Period 9 | Period 10 | Period 11 | Period 12 |
|---------------------|--------------------------------|-------------|----------|--------|----------|----------------------|----------|--|----------|----------|--------------|--------------|--------------|
| Advertisi Total | Advertising Total \$6.4303M | .0188 | .0864 | .1215 | .4289 | .4005 | .4169 | .4162 | .4410 | 7077. | .7707 .8952 | 1.2211 | 1.2132 |
| Recruiting Total | в \$83.3149М 6.9429 | 6.9429 | 6.9429 | 6.9429 | 6.9429 | 6.9429 | 6.9429 | 6.9429 6.9429 6.9429 6.9429 6.9429 6.9429 6.9429 6.9429 6.9429 | 6.9429 | 6.9429 | 6.9429 | 6.9429 | 6.9429 |
| Total | \$89.7452M 6.9617 | 6.9617 | 7.0293 | 7.0644 | 7.3718 | 7.0644 7.3718 7.3434 | | 7.3598 7.3591 7.3839 7.7136 7.8381 8.1640 8.1561 | 7.3839 | 7.7136 | 7.8381 | 8.1640 | 8.1561 |

| | • | *** | | -21- |
|------------------------|------------------|--|---------------------|--------|
| Sept. | 4,955 | 21 | 5,960 | 1 |
| Aug. | 5,526 | 207 | 6,751 | ı |
| July | 4,840 | 289 | 6,337 | |
| June | 4,914 | 1,694 | 7,334 | 1 |
| May | 3,837 | 310 | 3,471 | t |
| Apr11 | 4,110 | 299 | 2,842 | |
| March | 5,593 | 745 | 3,784 | ı |
| Feb. | 5,922 | 446 | 3,407 | ı |
| Jan. | 5,632 | 838 | 3,895 | I |
| Dec. | 4,060 | 1.033 | 3,108 | , , |
| Nov. | 4,037 | 1,344 | 3,475 | 1 |
| Oct. | 3,545 | 3,119 | 4,782 | ı |
| Total for 12 months | 56,972 | 10,346 | 55,166 | 55,163 |
| | HSG Contracts | Total Ship- ments from Initial DEP pool | Total Accessions | Quota |

Terminal
DEP pool
(without
attrition) 10,042

The row labeled accessions is the number of shipments for the year in question both from the initial DEP pool and from contracts signed during the year; it has had the attrition taken out. These quantities by month are the theoretically optimal national goals for male, non-prior service HSG shipments (active duty plus reservists). This should be at least equal to the total quota on shipments. The number in our case is 55,166 where the quota was 55,163. Finally the total size of the terminal DEP pool, without attrition applied, is 10,042 (the same as the terminal DEP requirement). If one looks at months 13-24 for the row labeled terminal DEP, we have the anticipated flow of shipments from the terminal DEP pool for the next year (less attrition). This information is used if a budget generation rum is also desired for the succeeding year since one of the key inputs to next year is the flow of shipments from the DEP pool at the beginning of the year. In our case, this anticipated flow of shipments from the DEP pool as of September 30, 1979 would be as follows:

| Oct. 79 | Nov. 79 | Dec. 79 | Jan. 80 | Feb. 80 | March 80 |
|----------|---------|---------|---------|---------|----------|
| 3,083 | 1,457 | 873 | 783 | 433 | 398 |
| April 80 | May 80 | June 80 | July 80 | Aug. 80 | Sept. 80 |
| 270 | 270. | 1,557 | 265 | 181 | 20 |

This is a total of 9,590 and results from the terminal DEP requirement of 10,041 multiplied by the non-attrition factor of .955. Finally at the bottom of Report 1 are any shortfalls from the quotas. Note that there will only be shortfalls in a budget execution run and not in a budget building run. Hence to summarize, the above information would enable the Recruiting Command to do goaling by month for the entire country, not just on accessions but on contracts as well. These results, together with the initial distribution of the DEP pool, could also be used for setting DEP targets by month by area.

Consider next Report 2 which summarizes down the accessions and contracts by Area, by month. The second half of the report breaks down optimally the

| TOTAL FOR | PFRICE | PFRIOD PERIUD | PEKIOD | PERIOD | PERIOD | PER 100 | PERIUD | PERIOD | PERJOD | PER100 | PER ION |
|-----------|--------|-------------------------------|----------|--------|--------|----------|--------|--------|-------------|----------|---------|
| 14.5087 | 0.9167 | 0.9167 1.0410 1.043 | 1.0435 | 1.4346 | 1.5210 | . 1.4466 | 1.0492 | 0.9609 | 1.2587 | 1.2423 | 1.3804 |
| 14.4676 | | 0.9015 1.0258 1.040 | 1,0407 | 1.4750 | 1.5250 | 1.4392 | 1.0598 | 0.9977 | 1.277 | 1.2619 | 1.3966 |
| 10.4256 | 0.6330 | 10.4256 0.6338 0.7267 0.730 | 0.7303 | 1.0351 | 1.1023 | 1.0330 | 0.7623 | 0.7029 | . T. E006*0 | 0.8890 | 0.9959 |
| 3.2476 | 2117.0 | 0.7172 0.2381 0.239 | 0.2391 | 0.3168 | 0.1367 | 0.3195 | 0,2338 | 0.2162 | 0.2797 | . 0.2712 | 0.3011 |
| 0900.0 | 1674.0 | 0.0000 0.4797 0.5623 0.562 | 7 | 0.7634 | 0.8182 | 0:1726 | 0.5761 | 0.5425 | 0959-0 | 0.4811 | 1606-0 |
| 5,9540 | 0.3962 | 5.9540 0.3962 0.4427 0.4453 | 0,4439 | 0.5869 | 0.6130 | 0.5817 | 0.4286 | 0.3968 | 0.5025 | 0.4949 | 0.5527 |
| \$6.9716 | 3.5450 | 0.0445 | 4.0598 | 5.6322 | 5.9220 | 5.5926 | 6601.4 | 3,8369 | 4.9144 | 4.8403 | 5.5264 |
| 13.341 | 0.9896 | 0.9896 0.7908 0.719 | 0.1190 | 0.9319 | 0.8443 | 0.9166 | 0.7060 | 0.8650 | 1.7498 | 1.6038 | 1.6966 |
| 13.634 | 1.0540 | 13.634 | 0.7397 | 0.9630 | 0.8602 | 0.9341 | 0.7165 | 0.8808 | 1.8023 | 1,6250 | 1.7116 |
| 10.546 | 1,0049 | 1,0049 0,6888 0.600 | 0.6019 | 0.7472 | 0.6510 | 0.1303 | 0.5362 | 0.6507 | 1.4178 | 1.1745 | 1.2377 |
| 3.769 | 0,4648 | +3.769 | 0.2430 | 0.2129 | 0.2729 | 0.2605 | 0.1794 | 0.2156 | 0.5201 | 0.3781 | 0.3910 |
| 7.403 | 0.5497 | 7.403 0.5497 1 0.4357 1 0.394 | . 0.3949 | 0.5113 | 0.4595 | 0.4575 | 0.3843 | 0.4752 | 0.9674 | 0.8757 | 1.0027 |
| 6.470 | 0,7187 | 6.470 0.4787 0.4637 0.403 | 0.4031 | 0.4684 | 0+3896 | 0.4449 | 0.3173 | 0.3829 | 0.8769 | 0.6795 | 0.1090 |
| 55.163 | 4.7816 | 55.163 4.7816 3.4748 3.107 | 3.1077 | 3.8946 | 3.4268 | 3.7840 | 2.8410 | 3.4705 | 7.3343 | 6.3368 | 6.7508 |

national accession quota by Area, i.e. 13,341 shipments from Area 1 (100), 13,634 from Area 2 (300), 10,546 from Area 3 (400), 3,769 from Area 4 (500), 8,802 from Area 5 (700), and 6,470 from Area 6 (800). In addition this report breaks down the terminal DEP by Area. The 10,041 is made up as:

| | Total | Area 100 | 300 | 400 | 500 | 700 | 800 |
|----------------|--------|-------------|-------|-------|-----|-------|-------|
| Ideal Terminal | L | | | | | | |
| DEP as of | 10,041 | 2,560 | 2,583 | 1,841 | 562 | 1,465 | 1,030 |
| September 30, | | | | | | | |
| 1979 | • | | | | | | |

The other Reports 3 - 8 are all area specific and depict the same types of information by area. A representative report for Area 100 is included (Report 3).

5.3 Comparison of Actual Levels of Theoretically Ideal Levels of FY79

The following Tables are included which compare to actual levels
attained in FY 79 to the theoretical levels with perfect foresight.

-63-Report 3

0,2294 0,3060 0,3117 ניייים ביייים ביייים ביייים 2.0007 2.0773 2.0830 1.2423.... 1.38041.2737 0.05160.0372 0.0038 1.6034 1.5252 PENIOD PENIOD PERIOD PERIOD PERIOD 0,0221 0,0312 4 0,1095 0,1028 0,1076 0,1063 0,1129 0,1561 1,7713 1,7713 1,7713 1,7713 1,9624 1,6808 1,8741 1,8769 1,6776 1,5776 1,68776 1.0435 ... 1.4346 1.52191.4466 1.04921.2387.A 1.7113 1.7113 1.7113 1.7113 1.7113 (1.7113) PERJOD. PERJOD KECRUITING/ANYY RECRUITING CONTAND RECRUITING/ANYELED REPUBLIES TO THE OFFICE TOOL PERIOD PERJOD PERJOO 1.0410 9062.0 0.2407 0.0049 1977.1 0.9167 0.5596 PEPIOD 2.8% 1.6405 21.2553 22.8950 1.8546 14.5867 13.341 ----2.560 DELAYED ENTRY (Shipments from initial per) ADVERT ISTNG TOTAL EM. IS INTNTS (contracts) FOTAL CUST RECRUITING CCFSSICAS TKIMINAL DEP

-25

)

.

*.

Comparisons, by Area for FY79, of Resources and HSG Contracts Between Actuals and Theoretically Optimal Levels

| | Actual # of HSG Contracts | Optimal # of HSG Contracts | Actual # of Recruiter Man-Years | Optimal # of Recruiter Man-Years | Actual Level of Dollar Advertising | Optimal Level of Advertisin |
|---------------------|---------------------------------|----------------------------------|---------------------------------------|--|---|-----------------------------------|
| Area 100 | 12,127 | 14,589 (20.3% more) | 659 | 817.2 (24% more) | \$1,456K | \$1,870 K (28.4% more |
| Area 300 | 10,869 | 14,668 (34.9% more) | 586.8 | 824 (40.4% more) | \$1,060K | \$1,860K (75.5% more |
| Area 400 | 10,836 | 10,426 (3.9% less) | 645.8 | 587.3 (9.1% less) | \$1,484K | \$1,310K (11.7% less |
| Area 500 | 6,363 | 3,248 (48 9% less) | 487 | 179.6 (63.1% less) | \$1,125K | \$ 436K (61.2% less |
| Area 700 | 6,995 | 8,088 (15.6% more) | 426.3 | 466.7 (9.5% more) | \$ 860K | \$ 934K (8.6% mo)) |
| Area 800 | 9,844 | 5,954 (39.5% less) | 600.2 | 328.4 (45.3% less) | \$1,129 | \$ 806K (28.6% less |
| Country as Whole | 57,034 | 56,973 | 3,405 | 3,203 (5.9% less) | \$7,114K | \$6,430K (9.6% less) |

Hence we notice that the major differences are:

- i) Area 100 and Area 300 appear to warrant substantially more resources and would then produce substantial increases in quality enlistments.
- ii) Area 400 is about on target as is Area 700.
- iii) Areas 500 (Chicago) and 800 (Far West) both appear to be substantially overstaffed and, while it is true that the reduction of resources in those Areas will lower production in those Areas, the gains from putting those resources in other Areas more than offsets the losses.

-27COMPARISONS BY MONTH FOR ENTIRE COUNTRY OF DISTRIBUTION OF ADVERTISING AND HSG
CONTRACTS BETWEEN ACTUALS AND THEORETICALLY OPRIMAL LEVELS

| | Actual HSG Contracts | Optimal Flow of HSG Contracts | Actual Percent of Advertising Expenditures | Optimal Percen of Advertising Expenditures |
|----------------|-------------------------|-------------------------------|--|--|
| October 1978 | 3,880 | 3,545 (8.6% less) | 16.5% | 7.2% |
| November 1978 | 3,735 | 4,037 (8.1% more) | 12.4% | 8.3% |
| December 1978 | 4,342 | 4,060 (6.5% less) | 1.5% | 8.3% |
| January 1979 | 5,294 | 5,632 (6.4% more) | 11.2% | 9.9% |
| February 1979 | 4,617 | 5,922 (28.3% more) | 13.8% | 9.9% |
| March 1979 | 4,891 | 5,593 (14.4% more) | 16.4% | 9.2% |
| April 1979 | 4,008 | 4,109 (2.5% more) | 7.0% | 7.3% |
| May 1979 | 3,985 | 3,837 · (3.7% less) | 7.9% | 6.9% |
| June 1979 | 5,339 | 4,914 (8.0% less) | 2.7% | 8.4% |
| July 1979 | 5,394 | 4,840 (10.3% less) | 7.9% | 8.1% |
| August 1979 | 6,291 | 5,526 (12.2% less) | 8.3% | 8.9% |
| September 1979 | 5,102 | 4,955 (12.9% less) | 8.1% | 7.5% |
| TOTAL | 56,897 | 56,9 73 | 100 % | 100 % |

The difference in allocations are due in part to the size of the DEP pool at the beginning of the year, but more to economic efficiencies where resources are allocated to those Areas with the highest yield per dollar spent. Because of unfavorable demographics associated with 'propensity to enlist' (Areas 500 and 800 have the lowest of the 6 Areas), ratio of military pay to civilian pay (Areas 500 and 800 are among the lowest for this measure, i.e., .687 and .724 compared to .93 for Area 300, for example), and percent of 17-21 year old males who live in an urban area (i.e., Area 500 is only 61.5% compared to 85.9% for Area 100), Areas 500 and 800 have intrinsically a lower yield, in terms of HSG contracts per dollar expended than some of the other areas and appear not to merit the magnitude of resources that has been typically allocated to them in the past.

^{*} See Table 4

6.0 DETAILED INPUT FORMATS AND USE IN MULTI-YEAR PLANNING

6.1 General Considerations

As mentioned earlier, there are three input files for executing the Program. The first is the Base File and will not normally require any changes or additions by the user. There are two versions of the base files, one for focusing on HSG recruits, and one for focusing on Upper-Mental HSG recruits. The base files sent to the Naval Recruiting Command in October, 1981 enabled the Recruiting Command to easily make runs for outyears, while inputting only a few key demographics related to size of eligibile population and unemployment rates. The base file will automatically compute the modified production function coefficients, given changes in demographics from the base year of FY79. The Program will not run without this base file; hence one of two decks of cards, one representing the FY79 base file to be used for HSG recruits and the other, the FY79 base file to be used for Upper Mental HSG recruits, will need to be loaded prior to running the Program.

The detailed formats for the base file follow with some comments.

The order of the cards is not important but if the labels are missing, the Program will abort.

The second is what we shall term the Scenario File. It contains label cards containing the various demographic inputs, by Area by month, for the Fiscal Year of interest. The items dealt with include the male High School senior population, unemployment rate, and others. If the user chooses to enter nothing on a given label card, the Program will default to the levels existing in FY79; these have been earlier presented, (see Table 3 and 4).

This scenario file is used to construct the 72 non-linear enlistment contract production functions, for each of the fiscal years, to be manipulated in the optimization. These 72 non-linear production functions capture differences in the number of quality contracts that would be obtained, across different areas and different months, if the same stream of recruiter resources and advertising resources were expended. This file is described subsequently in detail.

The third file is the so-called Control File with only three cards. It controls the mode of the Program, e.g., fiscal year under analysis, budget generation versus budget execution, constraints on recruiter allocations, the types of quotas to be concentrated on, etc.

The fourth and last file is known as the Results File, has four cards, and plays an important role in the multi-year planning mode. This file initializes the problem (in terms of the assumed or actual number of recruiters and advertising levels in the field prior to the fiscal year of interest) as well as the size of the initial DEP pool by Area. The detailed formats will follow subsequently.

6.2 Use in Multi-Year Planning: An Illustration

The user of this package can perform, for either HSG or Upper Mental HSG accession quotas, budget generation runs for a period of up to five years. The code automatically taking into account the coupling or interactions between the years in question. This interaction arises because of the lagged effects of recruiters' efforts and advertising (where advertising expenditures incurred several months ago may affect the number of

enlistment contracts attained this month); the other interaction is the size of the Delayed Entry Pool.

This interaction is best understood by appreciating that a set of low quotas for one year has its impacts on the enlistments signed early in the next year since the low quotas influence the numbers of recruiters in the field, the dollars of advertising and the numbers in the DEP pipeline. The procedure for a multi-year budget generation is as follows:

- 1) The user inputs the demographic scenario for the first year of interest, e.g., FY 83. If he inputs only the size of the male High School senior population and the assumed unemployment rate (the key two demographics), the Program will automatically utilize the FY 79 levels for the minor demographics related to "propensity to enlist," "percent black," and "percent urban." Note that based upon his interest in HSG accessions or Upper Mental HSG accessions, the user selects one of two basic files to be used. He also inputs initial conditions as to the size of the DEP pool at the beginning of the FY and the initial levels of recruiters and advertising. See the format of the "Results File" for details.
- 2) The user then inputs the quotas, the size of the ending DEP pool, cost of a recruiter man-year, etc. for a one year run.
- 3) The program is run for the first year with detailed outputs related to the budgets required, optimal flow of enlistments, split of budget, etc., for the first year. Also a temporary file and a batch of cards is automatically produced to replace the old "Results File", i.e., to produce initial

conditions for the second fiscal year.

4) If the user is interested in the budget generation run for the second year, together with the impacts of the first year's decisions on the second year's production, he can initiate a second year's run. To do this he enters the demographics for the second year (as before) and the quotas and the terminal DEP position desired at the end of the second year. The user does not have to enter the initial conditions for the second year on the "Results File" as before as these are created automatically by the Program and entered in the appropriate place. If it is desired to say make a five year run and if only 1 year of scenario data is included, the Program automatically utilizes the first year's scenario for the second, third, fourth and fifth years. The advantage of this scheme is that the user can inspect the results of the first year before continuing into the second year. If the budget results for the first year are not feasible or palatable, the run of the subsequent year's results, which are dependent on the terminal conditions of the first year's run, can be terminated. Hence, in summary, if the user wishes to run several years in sequence to obtain insights as to the interactions of results over several years, the hard part of the effort, (namely the transfer of last year's terminal conditions to the next year's initial conditions) is accomplsihed by the computer.

An example covering two years will be shown in Section 6.7.

information)

| Notes | (This is card 1 in Base File and sets the maximum size problem that can be addressed in terms of areas, number of months, etc.) | (There are two cards with 12 pieces of information (one for each month) dealing with the attrition from contract signing to shipment. These are currently at .955 for all 12 months, representing 4.5% attrition rate.) | (This contains the elasticities being used for recruiters and the 2 types of Advertising respectively for present month on card numbered 1, 1 month lagged on card numbered 2, and 2 months lagged on card numbered 2. | (These are names of any breakouts of Advertising used). | (These are the elasticities for the 8 demographic variables utilized.) | (This is a sequence of 14 cards, 1 for each month of base year (FY79) including 2 months lags; each card has 6 entries, one for each Area.) | = . | |
|--------------------------|---|---|--|---|--|---|--------------------|--|
| 13-72 Description | *IMAX JMAX VMAX TMAX LMAX NMAX (614) | Sum of Delay Fractions for each month (7F8.3) | Elasticity for Recruiters, and each adv. type for given lag (3F8.3) | Name of Advertising Type (2A8) | Elasticity related to Prod. Fun. Values (7F8.3) | Proportion of Blacks for base year for month J for each of the six areas (6F8.3) | Propensity (6F8.3) | |
| 77-17 | | J (1-2) | 0(1-3) | name of Adv. | J (1-2) | (41 <u>-</u> 14) | (1-14) | |
| 07-6 | | 0 | | 0 | 0 | o | | |
| 7-8 (fiscal year informa | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Columns 1-6 (label) | SIZE | ⋖ | ALPHA | ANAME | m | BBLK | BENL | |

continued

Values for this problem

6 112 113 24 24 24 24

Number of Periods Entry May be Delayed After Enlistment Number of Time Periods (including post-horizon) Number of Lagged Periods for Production Functions Types of Advertising

Number of Regions Number of Time Periods

IMAX JMAX VMAX IMAX LMAX NMAX

DESCRIPTION

| | ខ | U | | | • | | | | | |
|------|--|---|----------------------------------|---|---|---------------------------|--------------------------|---|----------------------------------|---|
| | (There are 2 cards for each month, depicting the 13 delay factors corresponding to the percent of contracts signed in a given month that ship x months late (x=0, 112) | (This is a sequence of 14 cards, 1 for each month of base year (FY79) including 2 months lags; each card has 6 entries, one for each Area.) | : | (This is a sequence of 12 cards, 1 for each month of base year (FY79) including 2 months lags; each card has 6 entries, one for each Area.) | (This is a sequence of 14 cards, 1 for each month of base year (FY79) including 2 months lags; each card has 6 entries, one for each Area.) | · • | Ξ | = | | (These parameters enable us to add contraints for each of the types of advertising by month). |
| | (There are 2 cards for each month, depicting corresponding to the percent of contracts s: month that ship x months late (x=0, 112) | of 14 cards, 1 for nonths lags; each ca | ε | of 12 cards, 1 for enouths lags; each can | of 14 cards, 1 for enoths lags; each can | = | z | = | 5 currently) | able us to add contr by month). |
| 1.10 | (There are 2 cards corresponding to the month that ship x m | (This is a sequence (FY79) including 2 reach Area.) | = | (This is a sequence (FY79) including 2 meach Area.) | (This is a sequence (FY79) including 2 meach Area.) | z | = | £ | (single entry at .045 currently) | (These parameters enable us to types of advertising by month). |
| | Delay Fractions (7F8.3) | High School male senior population (6F8.3) | Labor Force in thousands (6F8.3) | Base year P1j (6F8.3) | Pay Ratios (military pay to civilian pay) | Unemployment Rate (6F8.3) | Proportion Urban (6F8.3) | Percent of High School Seniors rated Upper Mental (6F8.3) | Dep Attrition Factor (F8.3) | Min. % Total Advertising for Period J for each type of adv. |
| | J (1-2) | 0 J (1-14) | = | J (1-12) | J (1–14) | = | Ξ | = | 0 | J (11-12) |
| | • | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | bETA | BIISSR | BI.AB | ВР | BPAY | BUNE | BURB | BUPPIN* | DEPATT | ENDPCT |

*These cards are included in the deck only when the upper mental category contracts are analyzed.

| (This is a parameter representing the value of dollars, relative to 1967, for the year dollars desired. If it is FY79 dollars, this parameter is 2.039). | (Single number representing Koyck value from regression used to produce new set of Pij). | (Single number representing Recruiter cost per month in 1967 dollars.) | (There rates are currently at 1 and hence only placement cost being calculated) The first overhead rate is for LAMS and the second for all other advertising, for RAD, and JADOR. | (There are twelve numbers for final DEP desired, and represent the number of shipments, (from contracts signed the year before) in thousands, desired for each month of the subsequent year for the type of recruit under analysis. If the only real requirement is for a given size DEP pool at the end of the year (and not when those shipments actually come in), then it does not matter what numbers are inputted here since they will not be used. |
|--|--|--|---|---|
| Inflation Factor | Koyck Term (F8.3) | Monthly Recruiter Cost (in 1967 dollars) (F8.3) | Overhead Rates for each type of advertising | Final DEP (7F8.3) |
| 0 | 0 | 0 | 0 |) J (1-2) |
| 0 | 0 | 0 | 0 | 0 |
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| CROW | LAMBDA | RECAMT 0 | SCALE | DEPF |

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6.4 THE SCENARIO FILE LAYOUT

Notes

13-72 Description

11-15

7-8 (fiscal year information)

Columns 1-6 (label)

** The number of cards for demographic variables depends on the number of years under consideration. There are 14 cards for 1 year, 26 cards for 2 years, 38 cards for 3 years, 50 cards for 4 years and 62 cards for 5 years. If the variable values are not entered, they default to FY79 levels.

| nool senior There are 14 cards (one for each month, including lag periods) 6 entries on each card for each of the Areas. | cession quotas These are the 24 monthly national quotas. | quotas by month These are the 72 are-monthly quotas. Each card represents a a month with 6 entries on it (for each Area). | accessions by month Reflects any constraints on Recruit Training Centers | quota for year Single Number |
|--|--|---|--|------------------------------|
| Percent of High School senior rated Upper Mental (6P8.3) | National Monthly Accession quotas (7F8.3) | Area Accession quota (6F8.3) | Upper Limits on acce (7F8.3) | Total Accession quot (F8.3) |
| UPMEN** 79 0 J (1-14) | q 79 0 J (1-4) | QR 78 or 79 0 J (1-12) | quP 79 0 J (1-4) | TOTALQ 79 0 1 |

**The number of cards for demographic variables depends on the number of years under consideration. There are 14 cards for 1 year, 26 cards for 2 years, 38 cards for 3 years, 50 cards for 4 years and 62 cards for 5 years. If the variable vlaues are not entered, they default to FY79 levels.

| Notes | | | | | Always use a 1 where the delay factors are not considered as decision | variables | In a budget generation mode, put in upper bound of /b. In a buaget | execution mode, put available budget in 1967 dollars. | If using budget generation mode put in 5.5. | | • | This should be set at 0 and 1f varied, allows numbers of recruiters to | vary over year. | This should also be set at 0. | | O if separate budgets are of interest, and I ii combined budget is or | interest. (13) |
|-------------|--------------------|-------|------|------------------------------|---|-----------|--|---|---|-----------------------------------|--------|--|-----------------------|------------------------------------|---------------|---|----------------|
| Description | 18: | PARMS | | Fiscal year under study (I3) | 1 or 2 (13) | | Budget for recruiting in millions | dollars (1967 dollars) (F8.1) | Budget available for all adver- | tising (millions in 1967 dollars) | (F8.1) | Percent decrease in recruiters per | period allowed (F5.1) | Percent increase in recruiters per | period (F5.1) | Budget types enter a 0 or a 1 | |
| Columns | The first card is: | 1-5 | 6-12 | 13-15 | 16-18 | | 19-26 | | 27-34 | | | 35-39 | | 40-44 | | 45-47 | |

Objective function weight (7F8.3) The second card is: 7-8 12 11

The first is weight on national, yearly quota; second on final DEP, third on national monthly quotas, fourth on dep-monthly quotas (1.e., how they come in over time), fifth on area-monthly quotas, the sixth on upper bound constraints and the seventh on excess budget. (In a budget generation mode put a l on national quota, l on terminal DEP request, on excess budget). and a .1

The third and last card is: 1-3 END

6.6 THE RESULTS FILE LAYOUT

| | 11-12 13-72 Description Notes | Initial level of This card contains for each of the 6 areas the number of recruiters in Sept. recruiters present in the September prior to the year of (in thousands)(6f8.3) interest. | 2 | (0F6.3) Initial DEP by area This contains the size of the unattrited DEP pool by area. $(6f8.3)$ |
|---------|----------------------------------|--|-----------------------|--|
| | 11-12 | 0 | L N (1 or 2) (1 or 2) | 0 |
| | 1-6 7-8 9-10 | 0 | L (1 or | 0 |
| ana | 3-6 | 78 | 78 | 78 |
| Columns | 1-6 | 0X | YO | DEPR |

6.7 Illustration of a Two-Year Budget Generation Run for HSG Accessions The following are the actual computer inputs and outputs for a Two-Year run (in a budget generation mode) for FY79 and FY80 for HSG accessions. The following are the actual files for the Control, Base, Scenario, and Results file. Consider the Control File, the first file shown. The first year in question is FY79, the first entry in the file. The second factor controls whether or not the delay factors (in the DEP Program) are to be decision variables or not. The Program is normally run with a "1" which means the delay factors are not controllable. The next two factors are used to facilitate the budget generation run. They are gross upper bounds of the recruiting costs (\$79.5 million in 1967 dollars) and \$6.0M for the advertising costs (in 1967 dollars). Note the recruiting costs include RAD costs and the advertising costs are only the advertising placement costs at the moment. When overhead factors become available for advertising, the Program has the capability of accepting it and hence outputting a more complete advertising costs. If the quotas of interest were much higher than those used in this run (i.e., 54,642 HSG accessions in FY79 and a terminal DEP for HSG recruits of 10,041) then these upper bounds should be increased. The next two entries are both 0 and are options afforded the user to allow the number of recruiters to vary over the year. Typically, we do not allow the flexibility so the factors are set to 0. The last 0 relates to a single budget or distinct budgets that cannot be comingled. The "O" signifies that distinct budgets, one for recruiting and one for all advertising, are of interest.

ACTUAL CONTROL FILE

CPTIMIZATION

PRUBLEM PARAMETERS:

PROBLEM SIZE 1

The next information shown on the printout is the Problem Size card. (Note the cards do not have to be in any given order as the "Label" in columns 1-6 tells the type of information being entered; hence if the input cards are dropped and reshuffled it does not affect the workings of the Program.) These parameters shown control the parameters for this run. In general the user will not change these. They are:

IMAX = 6(the number of recruiting Areas), JMAX = 12 (the number of
 time periods, i.e., months in a year), VMAX = 13 (the number of
 periods for the delayed entry program where month 0 represents the
 direct shipment mode), TMAX = 24 (the total number of months
 whose accessions are affected by contracts signed in FY79 due to
 the Delayed Entry Program, LMAX = 2 (relates to the lag pattern of
 advertising and recruiters where advertising expenditures two
 months earlier effect HSG Contracts attained in this month),

NMAX = 2 (relates to the disaggregation of advertising types). The econometric analysis for the calendar years 1976-1979 found a real distinction in the elasticity impacts of LAMS advertising and all other advertising so that it onlydisaggregrated these two. When more information as to the separate impacts of TV/radio, magazines, direct mail, Minority Advertising, JADOR, etc. are available, it can be easily accommodated in the Program.

Consider now the Base File, dealing with the core information as to the delayed entry delay factors, attrition, elasticities, and demographics for FY79. Recall there are two distinct base files, one

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to be used for HSG runs and a separate one for Upper Mental, HSG runs.

The one being displayed is for a HSG run. The only numbers in this file that need to be changed by the user are:

- 1) The factor labeled GROW shown at 2.039. It represents the cost of living index for the year of interest, relative to the year 1967. Since the run being shown is for FY79, the factor (obtained from the Department of Commerce publications) was 2.039. This is an important factor since the outputs are all calculated in the dollars of the year in question.

 Hence if a budget run for FY83 is desired, then an estimate of the cost of living index for FY83 is needed.
- 2) The factor labeled RECAMT, shown at 1.063. This represents the monthly recruiters costs (including RAD materials) in 1967 dollars in thousand of dollars. Hence the 1.063 represents \$1,063 as the monthly recruiter costs in 1967 dollars or about \$26,009 per year in FY79 dollars (i.e., \$26,009 = \$1,063 x 12 x 2.039). Hence for a run in FY83 it is necessary to estimate the monthly costs in FY83 dollars and then convert that to 1967 dollars. (Note: it is important that the Recruiting Command be clear on which types of costs to include in this figure, i.e., does one include retirement, benefits, etc. or simply salary. At present we have estimated salary (exclusive of benefits) plus support costs).
- 3) The two factors labeled SCALE shown at 1.0 and 1.0 are the overhead factors, when available, to be applied to the two types of advertising placement expenditures used, i.e., LAMS and all other advertising (exclusive of RAD and JADOR). Since a factor of 1.0 is being used, only the placement costs are being calculated and this underestimates

^{*} The earlier factors shown are respectively: A (the monthly attrition factors), ALPHA (the elasticities for recruiters and the two types of advertising for 3 months), B (the elasticities for the 8 demographics included), BETA (the delay factors associated with the DEP Program), BHSSR (the number of High School seniors in FY79), BLAB (the size of the labor force in FY79), BP (the enlistment propensity in FY79), BPAY (the pay ratio in FY79), BUNE (the unemployment rates in FY79), and BURB (the urban-rural split in FY79).

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the true costs of advertising. Hence in the tradeoffs between recruiter expenditures and advertising, the advertising is being given an unrealistic advantage. On the other hand, the recruiter costs at \$26,009 per year in FY79 dollars is most likely an underestimate also, so they may tend to balance out. The last factors shown are the DEPF and are included as an option if it is desired to control the flow of shipments, coming out of contracts signed the year before. In most cases a requirement on the final DEP pool at the end of the year will suffice and so these 12 numbers are not needed, i.e., any numbers can be inputted as they will not be used.

Next consider the Scenario File. The key factors that need to be addressed by the user for this file are:

- 1) The factor labeled DEPQ, shown at 10,041. This is a key number and relates to the required size of the DEP pool (for the category of recruits being considered) wanted at the end of the year. For the run in question, this was set at 10,041 HSG recruits, which was about the number that actually did result.
- 2) The factor labeled HSSEN related to the number of male High School seniors for the year in question. These were needed by Area for each of the 14 months, i.e., the 12 months of the horizon plus the 2 months prior to the year of interest. These numbers are in actuals. Hence to illustrate, the number of male High School seniors for Area 100(i.e., Area 1) for August, 1978 (2 months prior to the beginning of FY79) was 330,363. If these factors are not put in,the Program will use the FY79 demographics. (Note: For the base file used for Upper Mental, HSG accession runs, there is an entry called UPMEN which is the percent of male High School seniors (i.e., fraction of HSSEN which are bright, i.e., Upper Mental, or in categories I-III Upper Mental on the AFEES exam).

- 3) The size of the Labor Force(labeled LABOR), in the same form as male High School seniors, for the 4 months by Area. This is entered in thousands. Hence to illustrate, the size of the labor force in Area 1, August 78 was 18,004,000. Once again, if these values are not entered, the Program will default to FY79 levels.
- 4) The factors labeled PAYRAT, or the ratios of first year military pay to civilian parties by Area by month. Again, if these values are not entered, the Program automatically defaults to the FY79 levels.
- 5) The factors labeled UNEMP refers to the general unemployment rates (multiplied by 100) for each Area for each month. Hence for Area 1, August 78, the general unemployment rate (obtained from Department of Commerce statistics) was 7.2595%. (Note: Those factors which have the biggest impact on the contract production functions are: High School seniors and unemployment rates. Hence it is suggested that most of the other values can be omitted (i.e., default to the FY79 levels) and the new scenarios concern themselves only with these two demographics.)
- 6) Consider the problem of quotas: the Program can accept monthly, national quotas on accessions (i.e.,Q's for 24 months), area-monthly quotas (i.e.,QR's for 24 months by Area) or a single quota of the entire year over the nation (i.e., TOTALQ). Which of these quotas is to be the driving factor in the run is controlled by a card in the Control File to be discussed subsequently. If the single national, yearly quota is the one of interest, it does not matter what numbers are entered in Q and QR, except for the fact that the monthly shortfalls are computed on the basis of the monthly Area quotas or monthly-national quotas.
- * These are shown at the bottom of the computerized reports as will be seen.

For the run in question, the run was driven by the single quota for FY79 of 54,642 HSG accession (from the initial DEP plus from new shipments).

Consider next the key control card (in the Control File) labeled W.

This card has seven key entries and essentially determines the quotas and terminal DEP positions required. A "one" in the first and second columns puts the entire emphasis on meeting the single national, yearly quota on HSG accessions and on the meeting the required DEP position at the end of the year for HSG recruits. The .1 in the last column assures that this will be accomplished at least total cost.

Finally consider the so-called Results File. This initializes the problem for the first year and is also the place where the Program, in a multi-year mode, reports the terminal conditions for the first year (which becomes the initial conditions for the second year). The first card deals with the assumed initial recruiters in the field by Area prior to the beginning of the FY of interact, the dollars of advertising of the two types in August and September and initial DEP positions by Area at the beginning of the Fiscal Year. Note this total is the 10,833 HSG recruites in the DEP pool at the beginning of FY79.

This completes the listing of the inputs for the first year. The Program then produces the following reports: Note that the total cost is \$89.7746 Million with \$6.4327 Million for all advertising and \$83.3419 Million for recruiters (this is 3,204 recruiters). Also note the level of accessions is 54,798 (compared to the 54,642 required), and that 10,345 of these came from the initial DEP of 10,833, less the attrition of 4.5%. Also note that 56,589 new HSG contracts were obtained, leaving a

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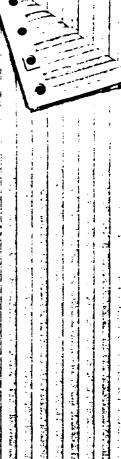
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| | | | | HAY 79 | 0.0248 | 0.3894 | 0.4142 | 0.2162 | 1960.0 | 9,2153 | 0.6200 | į |
| | | | | APR 79 | 0.0237 | 0,3894 | 2.6131 | 0.2339 | 0.0349 | 941796 | 0.5480 | |
| | | | | HAR. | 0.0236 | 0.3694 | 26132 | 0.3196 | 0.0867 | 0.2299 | 0.5720 | |
| | | Magazine de la companya de la compan | | FEB | 0.0226 | 0.3894 | | 0.3367 | = 1 | 1 2 | 0,5940 | |
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| | JUA | 0.1139 | 1:0116 | 1.1257 | 0.6961 | 0.1757 | 0.9032 | 0.6460 | | | | | |
| | NAV 79 | 0.0623 | 8110-1 | 1500-1 | | 0.0323 | 0.4753 | 0,4990 | | | | | |
| | APR 79 | 0.0585 | 9110.1 | 1.070 | 0.5762 | 0.0313 | 0.3846 | 0.6520 | A.C | | | | |
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| | TOTAL FOR | 27.69.0 | sivitzi | 13.0787 | 8.0288 | | 6007 T | 7,5280 | | | | | |
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| CONTRACTS | 6,0249 0,6612 | 2190.0 | 8605.0 | Q+1039 | | | | | | |
| HRY Poof LAY | ENTRY POOL 1.0782 0.0302 | 0.0302 | 0.0216 | 0.0022 | 0.0022 50.0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| ACCES S IONS | 6.2668 | 0,8381 | 0.9777 | 0.8487 | 0.4054 | 9612.0 | 0.1326 | 70.1191 | 0.0655 | 0.0598 |
| ICLESS TONS | 7,3520 | 0 | 9865-0 | 0.8508 | 0.1326 | 0.2196 | 0.1326 | 1611191 | 0.0655 | 0.0598 |
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this terminal DEP is distributed as the following over the 6 Areas: 2,562 in Area 1; 2,583 in Area 2; 1,841 in Area 3; 563 in Area 4; 1,463 in Area 5; 1,029 in Area 6. Also one can see how the DEP position at the end of the year FY79 will convert to accessions over the next year, i.e., 3,029 in October 1979, 1,304 in November 1979, etc...., 21 in September 1980.

Consider the inputs for the next year, i.e., for FY80. Note the problem parameters and problem size are the same. The only changes for FY80 were as follows:

- 1) The total quota desired for FY80 was 55,500 (i.e., a slight increase over the 54,642 for the year before. Recall also that the initial DEP is lower now at 10,041 compared to 10,833 for the year before.)
 - 2) The terminal DEP position is 10,850 (up from 10,041 the year before).
- 3) The size of the male High School senior population dropped slightly, e.g., for Area 1, January 1980, the number is 332,634 compared to 334,331 the year before.
- 4) The employment rate went down from say 6.55% for Area 1, January 1979 to 6.4766% for Area 1, January 1980.
- 5) The cost of living index was left at the same value as for FY79 so that the dollars reported are in FY79 dollars. Everything else was unchanged. Note that the user does not have to touch the new Results File as it is automatically created by the Program. It automatically inputs the recruiters in the field as of September, 1979 (i.e., the beginning of FY80) the levels of advertising, and the distribution of the DEP pool. Consider the outputs of FY80. The total cost is \$100.1578 Million in FY79 dollars.

RECRUITING/ADVERFORD TING CONNAND OPTIMIZATION (1156 F FO)

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Note we would expect it to increase over FY79 since a higher quota is demanded, a higher terminal DEP, a lower initial DEP, a lower number of male High School seniors, and a lower unemployment rate. All of these contribute to increase the costs rough \$11 Million or about 11%. For FY80 we have the detailed results, together with the area distribution of the terminal DEP at the end of FY80.

In turn, the results could be used to initiate a run for FY81, given new quotas, new terminal DEP positions, new demographics, etc.

6.8 Numerical Illustrations for One Year Horizon for Upper Mental, High School Accessions

The following are the inputs and outputs for a single year analysis for male, Upper Mental (i.e., Mental Category I-III Upper), High School Graduate accessions. The year in question was FY79, the quota desired was 36,063 (approximately the number obtained in FY79), an initial DEP position (for Upper Mental, HSG's) at the beginning of FY79 of 7,150 and a desired DEP position at the end of FY79 of 6,627 (both of these were approximately the actual positions in FY79). The new set of base, scenario, control and results files are given, together with the outputs.

The only significant difference (from the user's standpoint) is the addition of a new demographic, that is not included in the base file and scenario file for analyzing HSG recruits (regardless of their mental category). The new entry is called BUPMN in the base file and UPMEN in the scenario file. To illustrate, the UPMEN for August, 1978 (two months before the start of the decision horizon) is, for Area 1 (Area 100), .602755, i.e., 60.2755% of the male High School seniors in Area 1 are estimated to be of Upper Mental quality. We also note that the production elasticities are somewhat different for Upper Mental, HSG recruits than for HSG recruits in general. For example advertising and pay does not seem as effective for Upper Mental recruits as it does for HSG's in general. These are all contained in the base file and need not be of concern to the user.

The output shows that to meet this accession quota of 36,063, one needs to spend \$38.825 Million with \$2.06 Million of this on advertising (for placement costs) and \$36.763 Million (1,413 recruiter man-years) on recruiters.

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| | | RECRUITING ADVERTISING EXPENDITURE OPTIMIZATION | اد |
| | TOTAL FOR | JUL 446 5EB 0CT NOV 19 80 80 80 80 80 80 80 80 80 80 80 80 80 | |
| ADVERTISING | 1.7502 | | - |
| RECRUITING. | 22.5838 | 1.8820 1.8820 | |
| TOTAL COST | 26.3360 | 2.0220 2.1196 2.1576 | |
| CONTRACTS | 22.8359 | 1,9758 | |
| INITIAL DELAY ENTRY POOL | 1,2243 | 0.0343 0.0245 0.0024 0.0 0.0 0.0 0.0 | |
| ACCESS TONS | 17,00.12 | 17.8812 2.4444 2.4004 2.4004 2.4111 1.2505 0.6226 0.3441 0.3396 0.1890 0.1921 | |
| [2228 s rows | 19,1056 | 2,4769 2,7149 2,4135 1,2595 0,6226 0,3861 0,3396 0,1890 0,1921 | , (E |
| 9UOT 45 1.4460 1.4460 SHORTEALLS 0.2567 0.0 | 13.0680 D.2567 | 1.4390 1.4210 0.5430 0.2340 0.1400 0.1450 0.0270 |] |
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| • | | RECRUITING/ADVERTISING EXPENDITURE OPTIMIZATION RECRUITING/ADVERTISING EXPENDITURE OPTIMIZATION DETAILED REPORT FOR AREA 1 |
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| | TOTALFOR | APR SEP |
| ADVERTISING | 1,7502 | |
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| TOTAL COST 24.3340 | 24.3340 | |
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| | S. A. A. S. C. | TOTAL FOR | 100 | MOV | 0 HG | JAN | FEB | MAN TANK | APR. | MAY | 798 79 |
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| 1. | RECRUITING S21.18 | | 0.4343 | 0.4343 | 0.4343 | ************************************** | | St. 0.4343 | 0.4343 | 0.4343 | 0.4343 |
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| | CONTRACTS | 5,1231 | 0,3847 | 0,3953 | 0.3730 | 0,4107 | 0.4307 | 0.4461 | 0,3267 | 0.3108 | 0.4275 |
| ا ل | | 1.3019 | 1,3819 0,4173 | 9621.0 | 0.1382 | 0,1119 | 0.0594 | 0.0995 | 10,0,0 | 0.0415 | 0.2252 |
| | ACC ESS TONS | 3.9635 | 0 1804 | 0.11.0 | 0.195A | 0.2501 | 0.2256 | 0.2374 | 1102.0 | 0.2558 | 0.4753 |
| | 1922s stons | 5,3452 | 0.5970 | 0, 3924 | 0.3349 | 4.3621 | 0,2850 | 0.3369 | 0.2412 | 0.2963 | 0.7006 |
| | QUOTAS SHORT EALLS | 9.8450 | 0.9280 | 0.7850 | 0,2350 | 0.7960 | 0.6660 | 0.6360 | 0.6150 | 0.6640 | 1.0530 |
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| ACCESSIONS 3.8634 | 0.00 0.6072 0.00 013067 FFFF 0.1399 FFFF 0.0068 FFFFF 0.00 |
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| 6,8450 | 1.0510 1.0210 727 0.6120 0.2640 0.2030 0.1660 0.0870 |
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| | 1,3084 | 0,2903 | 2115.9 | 0,3386 | 9696.0 | 0,2563 | 0,2411 | 0,3314 |
| INITIAL DELAY 1,5590 0,5678 | 41024 | 0.1549 | 0,1255 | 0.0666 | 9.1115 | 0.0449 | 0,0465 | .0,2525 |
| ACCESS 10NS 124 1828 1 0 1620 TWITE | 39171 | 0.1526 | 1481.97 | 1763 | 0.188 | 945170 | 0.1986 | 0.3699 |
| 10121stons - 561325 0,6090 | 196. | 1 0,3075 | 0,3194 0,2429 | 0,2429 | 9.2575 | 0.2574 0.2025 | 0.2451 | 0.6224 |
| | 0.972 | 0.7030 | 0-9850 | 0.8250 | 0.7810 | 0.7110 0.7630 | 0.8390 | 1.3960 |
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| | | RECRUITIMG/ADVERT SING EXPENDING COMMAND OFFICE AFFECT STAFF AREA 3 | |
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| CONTRACTS | 3,6475 | 15 012849 913126 012843 | |
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| INITIAL DELAY | 1,5590 | 0*0 0*0 0*0 0*0 0*0 0*0 0*0 0*0 0*0 0*0 | 0.0 |
| ACCESS TONS | 2.0035 | 16 0.3840 0.4011 0.3850 0.4010 0.0007 0.0881 0.0491 | 0.0269 |
| IPIAL STOWS | 4,4325 | 15 0,4274 0,4321 0,3561 0,1910 0,0907 0,0551 0,0491 0,0271 | 0.0269 |
| | 12.5480 | 0 1.3940 1.3800 1.3830 0.6870 0.2940 0.2280 0.1840 0.0990 | 0-1640 |
| SHORTEALLS | 4.1155 | 0.9666 0.9479 1.0049 0.4960 0.2033 0.1729 0.1349 | |
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| | DETAILED REPORT FOR ARE 13. |
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| (MILLION \$) | |
| CONTRACTS 3,6175 | |
| INITIAL DELAY 1.5490 | 9.0 |
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